Fraternal Law Partners Presents

FRATERNAL LAW CONFERENCE

NOVEMBER 5TH & 6TH

2020

AGENDA

Eastern Time (ET)

THURSDAY 11/5

9:00 am to 10:25 am

Litigation Update

- Timothy M. Burke – Fraternal Law Partners – Moderator
- R. Alexander Pilmer – Kirkland & Ellis LLP, Los Angeles – Panelist
- Dave Westol – Limberlost Consulting – Panelist
- Ilana L. Linder – Fraternal Law Partners – Panelist

Link: https://zoom.us/j/91722311010?pwd=aC91R0RUYkx2cjZTbTdZYVZweElpdz09
Passcode: 015493

10:30 am to 12:00 pm

View From a University President

- E. Gordon Gee, President West Virginia University

Link: https://zoom.us/j/99002770948?pwd=L3V3MVJ2T205NzV3V1FkYXo0VUlYZz09
Passcode: 611563

12:00 pm to 12:30 pm

Lunch Break

12:30 pm to 1:30 pm
Split Session 1
(CHOOSE ONE)

Vendor Relationships in 2020

- Sean P. Callan – Fraternal Law Partners –Moderator
- Steve Ratterman – CSL Managament – Panelist
- Woody Ratterman – CSL Managament – Panelist
- Adam Guy – Upper Crust Management – Panelist

Link: https://zoom.us/j/95154143443?pwd=bzdjOVlxblY4RlY1S3JVbGRzMlZEdz09
Passcode: 469663

Planned Giving

- Patrick K. Hogan – Fraternal Law Partners –Moderator
- John E. Christopher – Fraternal Law Partners – Panelist
- Kelly Wesley Taylor – Trek Advancement, LLC – Panelist

Link: https://zoom.us/j/92033923869?pwd=VmU4UnJ0MXFDV0pnazFHVStGT09VZz09
Passcode: 645179

AGENDA

Eastern Time (ET)

THURSDAY 11/5

1:30 pm to 2:30 pm

Employment Law for Fraternities and Sororities

- Abby Chermely – Dinsmore, Cincinnati
- Chris Jones – Dinsmore, Cincinnati

Link: https://zoom.us/j/95250916443?pwd=Q0VIVS8yc2FqVUhtWXdTbDJTTk5TQT09
Passcode: 078456

2:30 pm to 2:45 pm

Break

2:45 pm to 3:45 pm

Title IX Update

- Janet Judge – Holland and Knight, Boston

Link: https://zoom.us/j/97826001193?pwd=RE5zYUduRWxJaFY5Y1YzV2lIQnBxdz09
Passcode: 518376

4:00 pm to 5:00 pm

The Future of Fraternities and Sororities: How Are the Diversity, Equity, & Inclusion Efforts Going?

- Jeffrey C. Sun –University of Louisville, Associate Dean, Professor of Higher Education & Law – Moderator
- Kevin Kruger – NASPA – President – Panelist
- Mark Kamimura-Jiménez– Washington University, Associate Vice Chancellor for Student Affairs, Dean of the Center for Diversity and Inclusion – Panelist
- Dani Weatherford, National Panhellenic Conference, CEO – Panelist
- Chris Graham– Florida State University, Director of Fraternity and Sorority Life – Panelist

Link: https://zoom.us/j/98177159903?pwd=Y0lNWXBTMDBSRVNMckw3WmR1RUhXQT09
Passcode: 321348

AGENDA

Eastern Time (ET)

FRIDAY 11/6

9:00 am to 10:15 am

Hot Topics

- Micah E. Kamrass – Fraternal Law Partners – Moderator

Link: https://zoom.us/j/94657457329?pwd=U0taQUFId3FLSlUySGtnQmFmMVdPQT09
Passcode: 590843

10:15 am to 10:30 am

Break

10:30 am to 11:30 am
Split Session 2
(CHOOSE ONE)

Housing Finance

- Jacklyn D. Olinger –Fraternal Law Partners– Moderator
- Jen Henson– Residential Capital Corporation–Panelist
- Rob Derdiger – Esponda Associates, Inc.– Panelist
- Casey Keller – Sigma Kappa National Housing Corporation– Panelist

Link: https://zoom.us/j/93017471253?pwd=Y3RIQ2xNT2pNaXp2ZjJPOW8xNEtHZz09
Passcode: 255239

Foundation Emerging Trends and Issues Panel

- Amy M. Hebbeler – Fraternal Law Partners – Moderator
- John E. Christopher – Fraternal Law Partners – Panelist
- Lauren M. Kreutzinger – VonLehman CPA & Advisory Firm – Panelist
- Aaron C. Parker – Pennington & Co.– Panelist

Link: https://zoom.us/j/95585541316?pwd=aExwZ0JUVnV3T2J6Q2hoZXBRWUpsQT09
Passcode: 269708

11:30 am to 12:30 pm

Single Sex Social Organizations After Bostock

- Matthew Shaw, Vanderbilt University, Assistant Professor of Public Policy and Education, Assistant Professor of Law

Link: https://zoom.us/j/94127044719?pwd=TWliZFpUZVMyWWVhMmxQVG8xUlZaUT09
Passcode: 466561

SPEAKERS

Timothy M. Burke
Fraternal Law Partners

Dave Westol
Limberlost Consulting

R. Alexander Pilmer
Kirkland & Ellis LLP

Ilana L. Linder
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E. Gordon Gee
West Virginia University

Steve Ratterman
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Kevin Kruger
NASPA

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Chris Jones
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Janet Judge
Holland and Knight

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Jeffrey C. Sun
University of Louisville

Mark Kamimura-Jiménez
Washington University

Dani Weatherford
NPC

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Aaron C. Parker
Pennington & Co.

Chris Graham
Florida State University

Jacklyn D. Olinger
Fraternal Law Partners

BIOS

Timothy M. Burke

Founding Partner
Fraternal Law Partners

Timothy M. Burke is a Founding Partner of Fraternal Law Partners. His practice is primarily devoted to representing governmental entities, representing clients in front of governmental decision-making bodies, or litigation for or against governmental entities. Burke is also well-versed in assisting fraternities, sororities and their related non-profit organizations with issues related to corporate governance, risk management and anti-hazing policy. He is often asked to speak on topics including municipal law, land use and zoning, eminent domain, civil rights and elections law. He has also served as Special Counsel to the Attorney General of Ohio. He is a frequent contributor to the Fraternal Law Newsletter, a quarterly publication dedicated to the legal issues relevant to Greek life organizations.Burke's accolades include the AV® Preeminent™ rating in Martindale-Hubbell, listing as an Ohio Super Lawyer by Law and Politics Magazine, and recognition among the Best Lawyers in America®. He is also extremely active in the Greater Cincinnati community. He served on the Ohio Board of Regents, the Hamilton County Board of Elections, the Cincinnati Park Board, the Board of Trustees of the Cincinnati Zoo, and was the Chair of the Hamilton County Democratic Party for 24 years.Burke earned his J.D. from the University of Cincinnati (1977) and a B.A. from Xavier University (1970). He is a member of the Cincinnati and American Bar Associations, and the Ohio Municipal Attorneys Association.

R. Alexander Pilmer

Partner
Kirkland & Ellis LLP

During his more than 25 years of practice, Alex Pilmer has litigated a broad range of complex cases, trying more than a dozen to verdict. His substantial experience includes complex commercial litigation, bankruptcy litigation, as well securities and shareholder disputes involving allegations of financial fraud, mortgage-origination and securitization, and shareholder rights. He has also represented clients as first chair in patent litigations in District Courts across the country, and in matters before the ITC. A candid and aggressive advocate for his clients, Alex was recognized by The Legal 500 U.S. for his work in Financial Services: Litigation.Alex is a regular instructor and judge of the Kirkland Institute for Trial Advocacy (KITA), where he teaches techniques to make the best use of depositions, cross-examine witnesses effectively, and deliver powerful closing arguments.

Dave Westol

Chief Executive Officer
Limberlost Consulting

David Westol is the founder, owner, and CEO of Limberlost Consulting. An alumnus of Michigan State University and the Detroit College of Law, he has an extensive and impressive background in fraternity/sorority life and specializes in risk and crisis prevention/management and interventions. He is a former assistant prosecutor with significant jury trial experience. He has served in many leadership roles at the executive level of fraternal organizations and professional organizations. He has made more than 6,000 presentations regarding hazing, risk management, motivation, values, ideals, and leadership on over 510 campuses and at over 370 national men's and women's fraternity and sorority events and regional interfraternal conferences such as AFLV, NGLA and SEIFC. He has over thirty national fraternities and sororities as clients for services including:Onboarding and Orientation for New OfficersInvestigations and Membership ReviewsGovernance and Governing Document ReviewRisk Mitigation/ManagementIntervention Procedures Dave specializes in chapter membership reviews – sometimes called reorganizations–and he has participated in or overseen over 130 including more than 70 as a consultant since 2007. A membership review involves interviewing every member and associate/new member with an outcome of removing those who will not support change, improving the chapter and eliminating negative behaviors such as hazing.Dave has been recognized on more than two dozen occasions for his inter-fraternal work.

Ilana L. Linder

Associate
Fraternal Law Partners

Ilana is an associate with Fraternal Law Partners. She is a Cincinnati native who joined Manley Burke as an associate in 2018. Her practice focuses on higher education and real estate matters.Ilana earned her bachelor's degree from Tufts University before attending law school at Indiana University Maurer School of Law. While in law school, she served as an articles editor for the Indiana Journal of Law & Social Equality, and was awarded oral advocacy honors while participating in the Sherman Minton Moot Court competition. She also received two "CALI Excellence for the Future Awards" in recognition of her academic accomplishments in the law of philanthropy and nonprofit organizations. After law school, she earned her Master's in Educational Leadership and started her (current) Ph.D. in Education Policy program at the IU School of Education. She is currently licensed in both Ohio and Washington, D.C.,

Ilana has an extensive background in different facets of university administration. She has worked with the Indiana University Foundation and the Eskenazi Museum of Art in charitable gift planning and development capacities, and served as the Academic Policy Fellow for IU Policy Administration for several years. Most recently, she served as a legal compliance consultant with the IU Office of Online Education.She is a regular contributor to the Fraternal Law Newsletter and the Education Law Association's School Law Reporter and is a member of the Junior League of Cincinnati.

E. Gordon Gee

President
West Virginia University

Dr. E. Gordon Gee is one of America's most prominent higher education leaders, having helmed universities for more than three decades. In 2009, Time magazine named him one of the top 10 university presidents in the United States. Recently, the website Great Value Colleges named him the nation's top university president.

In 2014, Gee returned to West Virginia University, where his career as a university president began. His leadership goals include putting students first, advancing the university's research agenda, partnering with West Virginia communities and making sure that 1.8 million West Virginians know in their hearts and minds that West Virginia University is their university.

Born in Vernal, Utah, Gee graduated from the University of Utah with an honors degree in history and earned his J.D. and Ed.D. degrees from Columbia University. He clerked under Chief Justice David T. Lewis of the U.S. 10th Circuit Court of Appeals before being named a judicial fellow and staff assistant to the U.S. Supreme Court. In this role, he worked for Chief Justice Warren Burger on administrative and legal problems of the Court and federal judiciary. Gee returned to Utah as an associate professor and associate dean in the J. Reuben Clark Law School at Brigham Young University and was granted full professorship in 1978.

One year later, he became dean of the West Virginia University College of Law, and, in 1980, was named West Virginia University president. He served in that role until 1985.

He went on to lead the University of Colorado (1985-1990), Brown University (1998-2000) and Vanderbilt University (2001-2007). He served as president of The Ohio State University from 1990 to 1997 and again from 2007 to 2013.

Gee has been a member of several education-governance organizations and committees including the Big 12 Conference Council of Presidents, the Business-Higher Education Forum and the American Association of Universities. He was chair of the American Council on Education's Commission on Higher Education Attainment and served as co-chair of the Association of Public and Land-Grant Universities' Energy Advisory Committee. In 2009, Gee was invited to join the International Advisory Board of King Adbulaziz University in Saudi Arabia, and he currently serves on the Board of the Royal University for Women in Bahrain.

Active in a number of national professional and service organizations during his tenures, he has served on the boards for the Rock and Roll Hall of Fame and Museum, Inc., Limited Brands and the National 4-H Council. In 2011, Gee was appointed to serve as secretary on the Board of Directors of Ohio's economic development program, JobsOhio. In 2011-2012, he was asked by Governor Kasich to chair both the Ohio Higher Education Capital Funding Collaborative and the Ohio Higher Education Funding Commission. In March 2015, he was elected to the board of directors of the American Council on Education, the nation's largest higher education organization. And he served as chair of the Big 12 Board of Directors Executive Committee for the 2017-18 year. Gee presently serves on the council of presidents for the Southern University Research Association.

Gee has received a number of honorary degrees, awards, fellowships and recognitions. He is a fellow of the prestigious American Association for the Advancement of Science, the world's largest science organization. In 1994, Gee received the Distinguished Alumnus Award from the University of Utah, as well as from Teachers College of Columbia University. In 2013, he received the ACE Council of Fellows/Fidelity Investments Mentor Award and received the Outstanding Academic Leader of the Year Award on behalf of Historically Black Colleges and Universities. He is the co-author of over a dozen books, including his two most recent, "Leading Colleges and Universities" and "Land-Grant Universities for the Future."

In the summer of 2016, Gee announced his engagement to Laurie Erickson, leader of the Erickson Foundation. Gee's daughter, Rebekah, is Secretary of the Louisiana Department of Health. In addition to that role, she is a practicing gynecologist and Gratis Faculty at the Louisiana State University School of Medicine and Louisiana State University Health Sciences Center in New Orleans. Dr. Rebekah Gee is married to David Patrón and they have five children.

Steve Ratterman

Founding Partner
CSL Management

Steve founded CSL Management after serving four years as the President and Chief Operating Officer of Fifth Point Properties, a wholly-owned subsidiary of his fraternity, Sigma Nu. Steve has over 15 years of experience in property management, most of which exclusively focuses on fraternity and sorority housing. He has extensive experience in risk management, insurance placement, and real estate acquisitions. As Chief Executive Officer for CSL Management, Steve is responsible for the strategic development of the company, client acquisition, and consults in the areas of real estate acquisition, project management, and operational excellence. Steve holds a Bachelor of Science in Business Administration from Indiana University, Kelley School of Business. He was a recipient of Sigma Nu's Herman B. Wells Leadership Award. He currently serves on the Sigma Nu High Council as Vice-Regent. Steve also serves on the Fraternity and Sorority Political Action Committee Board, and the Board of Directors and Executive Committee FRMT, Ltd., a reinsurance company focused exclusively on fraternity liability insurance.

Sean P. Callan

Partner
Fraternal Law Partners

Sean Callan is a Founding Partner of Fraternal Law Partners. He advises national fraternities and sororities, foundations and house corporations on a wide range of business issues, including corporate governance, real estate, grant-making, housing issues and tax-exempt issues. In addition, Callan offers national Greek organizations (and their chapters) risk management, anti-hazing, and crisis and incident management services. He is a regular contributor to the Fraternal Law Newsletter, a quarterly publication dedicated to the legal issues relevant to Greek organizations, as well as a frequent speaker on a variety of issues confronting the Greek industry including risk management, hazing and chapter housing.Callan is listed in The Best Lawyers in America® in both Real Estate Law and Land Use and Zoning Law, and is rated AV® Preeminent™ in Martindale-Hubbell. He is also a member of the Million Dollar Advocates Forum, Multi-Million Dollar Advocates Forum, Top Trial Lawyers in America. He has more than 20 years of experience in the practice of law. He earned his J.D. from the University of Cincinnati College of Law (Order of the Coif, 1993) and graduated with honors while earning a B.A. from Dartmouth College (1990). He is a member of the Cincinnati, Northern Kentucky, Ohio State and Kentucky Bar Associations. Callan is also a member of Alpha Chi Alpha fraternity.

Woody Ratterman

Managaing Partner
CSL Management

Woody joined CSL Management in 2010 as a partner and currently serves as the Managing Partner. He has more than 25 years of experience in operations consulting, risk management, capital raising, and mergers and acquisitions. As Managing Partner, Woody is responsible for the day-to-day operations of the company and is a consultant for the firm in the areas of project management, finance, strategic issues, and operational excellence. Woody earned his Bachelor of Science Degree in Business Administration, emphasis in finance and insurance, from Middle Tennessee State University (MTSU). He also holds a Master of Business Administration from The Jack C. Massey School of Business at Belmont University. Woody is currently a general fraternity officer for his fraternity, Beta Theta Pi, and is assisting with chapter operations in Tennessee.

Adam Guy

President
Upper Crust

I founded Upper Crust Food Service in 2009 to solve a problem that I experienced as an undergraduate fraternity member. During my three years living in my fraternity house our chapter went through multiple cooks who provided a very inconsistent service to our members. I realized that this problem was not unique to my house and that many other chapters experienced this same issue. I knew that there had to be a better way and that is when Upper Crust Food Service was born.From our humble beginnings serving two chapter houses on a Midwest campus we have grown to become the industry leader in Greek food service management and now manage hundreds of accounts coast to coast. Despite our growth we have not lost sight of personal service, customized menus, and of course, great, fresh food.We are only as good as the people that work for us and I am very proud of the team of chefs and managers that provide "excellence beyond expectations" every day for our clients.

Patrick K. Hogan

Associate
Fraternal Law Partners

Patrick is an associate with Fraternal Law Partners. Patrick's practice areas include business law, nonprofit law, tax-exempt issues, charitable solicitation, and civil litigation. He joined Fraternal Law Partners as a clerk in 2013 and became an associate in 2014.Patrick is a member of the Ohio, Cincinnati and Kentucky Bar Associations. He graduated from Saint Louis University (A.B. 2006, cum laude) and became a stockbroker at Fidelity Investments before deciding to attend Northern Kentucky University– Chase College of Law (2013), where he was a member of the Phi Alpha Delta Law Fraternity and gained experience clerking at the Legal Aid Society of Greater Cincinnati and in private practices. Outside of the office Patrick is an active member of his community, serving as Vice President of the Bellevue Neighborhood Association and was elected to Bellevue, KY City Council in 2018.

John E. Christopher

Partner
Fraternal Law Partners

John E. Christopher is a Founding Partner of Fraternal Law Partners. He helps fraternal clients navigate the legal challenges of non-profit organizations, including seeking and maintaining tax-exempt status, corporate governance matters and grant-making. He also advises national fraternities and sororities, their chapters and their foundations diverse issues including corporate governance and fund stewardship, domestic and foreign grant-making, maintaining the corporate integrity of affiliated organizations, policy and procedure drafting and review, self-dealing and excess benefits transactions review and guidance, and representation of organizations facing IRS audit, issues related to risk management and housing issues. He is a frequent contributor to the Fraternal Law Newsletter, a quarterly publication dedicated to the legal issues relevant to Greek life organizations. He regularly presents at conventions and leadership institutes on issues related to taxes and tax exemption, corporate governance and other topics.

Christopher has been named an Ohio Super Lawyers Rising Star by Law and Politics Media and has been listed in The Best Lawyers in America® for nonprofit organizations and taxation since 2007. He is a member of the Ohio State, Kentucky and American Bar Associations. He pledged Phi Kappa Tau Fraternity in 1985 and activated in the spring of 1986.

He serves on the board of directors and as treasurer of Old Main Holdings, a nonprofit corporation serving Phi Kappa Tau's housing organizations. An active member of the fraternal community, Christopher currently serves as treasurer and as a member of the board of directors of the Foundation for Fraternal Excellence. He has served on many volunteer boards and committees within his home community. His passion is coaching youth sports, particularly lacrosse, and was the head coach of the 2018 state champion Mariemont Junior High School Boys Lacrosse team.

Christopher has practiced law since 1994. He earned his J.D. from the Salmon P. Chase College of Law at Northern Kentucky University (cum laude, 1993) and a Master of Laws (LL.M.) in Taxation from the University of Florida (1994). He completed his undergraduate degree at the University of Kentucky (B.A., 1990) where he was a chapter officer, a member of the Interfraternity Council and served on the board of the Southeastern Interfraternity Conference.

Before helping found Fraternal Law Partners, John was a partner in the Cincinnati office of Dinsmore & Shohl LLP.

Kevin Kruger

President
NASPA

Dr. Kevin Kruger draws on more than 40 years of experience in higher education. Since 2012, he has served as president and CEO for NASPA – Student Affairs Administrators in Higher Education. Prior to his role as president, Dr. Kruger worked for 18 years as the associate executive director and served as the chief operating officer (COO) and chief financial officer (CFO) for NASPA. He has held a range of student affairs positions at Southern Methodist University and the University of Maryland. As NASPA president, Dr. Kruger represents student affairs at a variety of national forums and is a frequent contributor to higher education news stories on the college student experience. Dr. Kruger has published and presented nationally and globally on trends in higher education, student success, degree-completion strategies for low-income/first-generation students, and change management and leadership in higher education. He is the proud father of two children, one a recent college graduate and the other a college sophomore. Dr. Kruger received his M.A. and Ph.D. in Counseling and Personnel Services from the University of Maryland.

Kelly Wesley Taylor

Partner
Trek Advancement, LLC

Clients often hear Kelly say "You can do it! Now let's get started!" She lives to energize others into action. Kelly is an activator. She wants to understand the context of a situation, explain why it happened, in order to find solutions to nuanced problems. She has a gift for making the complex seem simple and works best as a hands-on trainer. Kelly also has a strong sense of commitment and is highly motivated to see things carried through to completion. Her work is a way of life, not just a job. In search of significance Kelly strives for what's exceptional, what's excellent and what's authentic. Mediocrity is her nemesis. Kelly takes risks and gladly meets new challenges. She believes that philanthropy is an expression of our human connectedness. In her efforts to design a life well lived, Kelly co-founded Trek Advancement in 2009. Trek's guiding philosophies of good governance, solid leadership, donor-centered fundraising and mission focused action help clients build sustainable fundraising efforts. Kelly is a planned giving nerd and uses this passion to navigate comprehensive fundraising campaigns. A talented strategic thinker and influencer, Kelly enjoys working with clients to define their strategic goals and help them create their unique roadmap for success. Kelly likes to engage in conversations either one or one or with an audience of hundreds.

Abby Chermely

Associate
Dinsmore

Abby guides clients through a range of employment and labor issues that arise in the workplace. She has effectively counseled employers on matters involving Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and the National Labor Relations Act. She has experience defending employers against charges filed with the Equal Employment Opportunity Commission and has handled matters in state and federal courts throughout the country. In addition to defending employers in litigation and administrative proceedings, Abby helps clients avoid litigation by counseling them on all aspects of the employment relationship. Prior to joining the firm, she clerked for Judge Michael R. Barrett in the U.S. District Court for the Southern District of Ohio and Judge Beth A. Myers in the Hamilton County Court of Common Pleas. During her clerkships, she gained experience in a variety of trial matters. During law school, she served as a fellow with the Ohio Innocence Project, where she analyzed possible cases of wrongful conviction.

Christopher M. Jones

Associate
Dinsmore

Chris focuses his practice on various issues that arise in the workplace. He handles a wide range of employment litigation matters, including discrimination claims, retaliation claims, wrongful discharge claims, workplace injury claims and deliberate intent claims. He has also handled a number of transportation, multi-employer worksite, professional negligence, and product liability cases. His experience includes managing discovery throughout litigation, as well as conducting depositions and arguing motions before state and federal courts. He also has experience representing clients before the West Virginia Supreme Court of Appeals.While in college, Chris worked at a coal mine, and the experience provided him a unique perspective when working with clients. He knows it's important to fully understand clients' business concerns so he can provide the best possible representation and counsel.During law school, he served as a judicial extern for The Hon. D. Michael Fisher of the United States Court of Appeals for the Third Circuit.

Janet Judge

Partner
Holland and Knight

Janet P. Judge is a higher education and employment law attorney who focuses her practice in the area of sports and civil rights law. Based in Boston, she has more than 30 years of experience in higher education, intercollegiate sports, and labor and employment law. She recently was named the 2019 Sports Lawyer of the Year (Boston) by U.S. News & World Report. Ms. Judge is well-versed in civil rights compliance matters, Office for Civil Rights (OCR) and in-house program reviews, organization, employee and student investigations, strategic program development, and NCAA infraction investigations and resolutions. In addition, she has handled student-athlete eligibility issues, social media education, Equity in Athletics Disclosure Act (EADA) compliance, contract negotiation, and pay equity analysis. Ms. Judge also handles representation and preventive strategies regarding sexual misconduct, hazing, academic fraud, student-athlete discipline, and employment issues.

Ms. Judge is highly knowledgeable on Title IX, and is a frequent speaker and instructor on the issue. She recently has served as an appointed member of the University of Tennessee Special Independent Commission on Title IX Resources and Programs, and as a member of the American Bar Association Criminal Justice Section Task Force on College Due Process Rights and Victim Protections. In addition, she served on the NCAA Board of Governors' Commission to Combat Campus Sexual Violence. Ms. Judge has addressed the Knight Commission on Intercollegiate Athletics on the topic of gender equity in athletics and was hired by the NCAA to draft the successful amicus brief for the association in the University of California-Davis case. She is an online instructor of the Title IX coordinator course for the National Association of College and University Attorneys (NACUA). Ms. Judge also has taught Sports Law at the University of Maine School of Law.

Ms. Judge has conducted workshops for the SEC, Big 10, Big 12, and PAC Senior Leadership, and at more than 500 NCAA Division I, II and III institutions, athletic conferences and sport coaches' associations. She has been a speaker before the American Association of State Colleges and Universities (AASCU), National Association of College and University Business Officers (NACUBO), NCAA, National Association of Collegiate Directors of Athletics (NACDA) and NACUA, among others. Prior to joining Holland & Knight, Ms. Judge was founder and president of Sports Law Associates LLC, where she worked with college and university presidents, general counsel and athletic administrators to assess, reduce and remedy areas of risk in athletics programs. In 2017, U.S. News & World Report ranked Sports Law Associates LLC among the top nine sports law firms nationally.

At Harvard University, Ms. Judge was a three-sport athlete in soccer, basketball, and track and field. She coached soccer and basketball at Simmons College in Boston while attending law school. Upon graduation, Ms. Judge worked at Harvard in a number of roles, including assistant director of athletics with sport oversight and NCAA compliance responsibilities, liaison to the Alumni Relations Office, vice chair of the Department of Athletics Oversight Committee, and as a member of Harvard's NCAA Division I Athletics Certification Steering Committee and the Athletic Director's Advisory Council. Ms. Judge also clerked for the Honorable Norman H. Stahl in the U.S. Court of Appeals for the First Circuit and spent 13 years as a labor and employment law litigator.

Jeffrey C. Sun

Associate Dean, Professor of Higher Education & Law
University of Louisville

Jeffrey C. Sun is Professor of Higher Education, Department Chair, and Project Director & Principal Investigator for the U.S. Department of Education's Perkins funded project (in cooperation with the Kentucky Department of Education) on Career & Technical Education and the U.S. Department of the Army's Master Educator Course (formerly Cadre & Faculty Development Course) grants and contracts. Dr. Sun has taught previously at the University of North Dakota, Teachers College of Columbia University, and New York University. Also, while at Teachers College, he served as the Director of Academic Administration.

At Louisville, Dr. Sun established the university's first competency based education program, obtained more than $8 million in federally sourced grants and contracts, advanced new initiatives for career and technical education teachers, established a partnership with the U.S. Army on cadre/faculty development (via Cadet Command) and NCO leadership development (via Army University), and led projects that expanded his department enrollments by 46% within 3 years. He also serves as a member of the "Forward50", which is a national thought-leadership group to advise Congress on the Higher Education Act.

Dr. Sun teaches and researches primarily in the areas of higher education law and policy. Dr. Sun's research examines the extent to which policy instruments or other legal actions (e.g., government mandates, judicial decisions, and legally binding, negotiated agreements) advance or inhibit the academic operations through college teaching, learning, and knowledge creation. This stream rests heavily on concepts of civil rights and civil liberties and has been published in venues such as Cardoza Law Review, Education Law Reporter (Westlaw), Journal of College & University Law, Review of Higher Education, Teachers College Record, and the University of Pennsylvania's Journal of Constitutional Law. In addition, Dr. Sun has four books.

Dr. Sun serves on the Executive Committee for the Association for the Study of Higher Education's Board of Directors and Chair of the Finance/Budget Committee. Dr. Sun received a BBA and an MBA from Loyola Marymount University, a law degree (J.D.) from the Moritz College of Law at The Ohio State University, and an M.Phil. and a Ph.D. from Columbia University.

Kevin Kruger

President
NASPA

Dr. Kevin Kruger draws on more than 40 years of experience in higher education. Since 2012, he has served as president and CEO for NASPA – Student Affairs Administrators in Higher Education. Prior to his role as president, Dr. Kruger worked for 18 years as the associate executive director and served as the chief operating officer (COO) and chief financial officer (CFO) for NASPA. He has held a range of student affairs positions at Southern Methodist University and the University of Maryland. As NASPA president, Dr. Kruger represents student affairs at a variety of national forums and is a frequent contributor to higher education news stories on the college student experience. Dr. Kruger has published and presented nationally and globally on trends in higher education, student success, degree-completion strategies for low-income/first-generation students, and change management and leadership in higher education. He is the proud father of two children, one a recent college graduate and the other a college sophomore. Dr. Kruger received his M.A. and Ph.D. in Counseling and Personnel Services from the University of Maryland.

Mark Kamimura-Jiménez

Associate Vice Chancellor for Student Affairs, Dean of the Center for Diversity and Inclusion Washington University

PDr. Mark Kamimura-Jiménez (He/Him/His) is the Associate Vice Chancellor for Student Affairs and Dean of the Center for Diversity and Inclusion at Washington University in St. Louis where he is a student-centered strategic leader focused on developing an inclusive experience that embraces the intersectionality of student identities on campus. Dr. Kamimura-Jiménez most recently served as the Assistant Vice Chancellor of Student Affairs at Texas Christian University, where he led the practice and research on identity, diversity and inclusion initiatives for strengthening the connection culture of undergraduate and graduate students as an integrated part of their college experience.

During his time at the University of Michigan he served as the Assistant Dean for Programs, Policy and Diversity Initiatives, Director of Graduate Student Success in the Rackham Graduate School, the Vice Chair of the University Diversity Council, and Co-Founder of the Professional Latina/o/x at the University of Michigan Alliance (PLUMA). Dr. Kamimura-Jiménez has held leadership positions Cal State Fullerton, UCLA, UCI and Columbia University and been awarded nearly $17M in federal and private partnership grants as a principal investigator to strengthen the P-20 educational pipeline.

Dr. Kamimura-Jiménez has held academic appointments in Comparative Race and Ethnic Studies and Women and Gender Studies in the School of Interdisciplinary Studies at Texas Christian University, in the Education Policy and Leadership at the Simmons School of Education and Human Development at Southern Methodist University, and in Educational Leadership, Evaluation and Organizational Development at the University of Louisville. Dr. Kamimura-Jiménez is a contributor to multiple books on the topics of diversity, mentorship, leadership, access within the educational pipeline, and co-editor and author of the Latina/o Pathway to the PhD: Abriendo Caminos. He received his B.A. from the University of California, Irvine; M.A. from Columbia University; and Ph.D. from the University of Michigan..

Dani Weatherford

Chief Executive Officer National Panhellenic Conference

Dani Weatherford serves as the National Panhellenic Conference's Chief Executive Officer and works with the NPC Board of Directors to lead one of the nation's largest organizations advocating for women, the sorority experience and the 26 inter/national sororities that comprise the Conference. She played a key role in the special work of the Conference during the past two years as it reorganized its governance and management structures.

Dani, a lawyer by training, brings extensive experience in higher education administration to her work at NPC. Prior to joining NPC she served as the director of admissions and recruitment at both of her alma maters, DePauw University and the Indiana University Maurer School of Law. In these roles, she collaborated with fellow administrators to determine strategic goals for the university, developed key recruitment and communication campaigns and led the staff and alumni volunteer recruitment and admission teams. During her time as a University administrator, Dani traveled extensively to visit undergraduate campuses and developed relationships with faculty members, academic advisors and other administrators from coast to coast.

In conjunction with her legal education and higher education background, Dani is proud of her nearly 20 years of volunteer experience within her own NPC organization, Delta Gamma. She was initiated during her undergraduate years at DePauw and has remained very active with roles from the local to national level.

A lifelong resident of the Hoosier state, Dani spends her additional volunteer hours serving on the Zoobilation Steering Committee at the Indianapolis Zoo and mentoring students at the schools from which she graduated.

Micah E. Kamrass

Partner
Fraternal Law Partners

Micah's practice focuses on higher education law, real estate law, and election/campaign finance law. In his higher education law practice, Micah serves as general counsel and special counsel to numerous international fraternities and sororities and their affiliated entities. In his real estate practice, Micah provides counsel on a wide range of real estate matters to clients ranging from small family-owned businesses to some of the largest companies in the world. In his election/campaign finance law practice, Micah provides trusted counsel to many of Cincinnati's elected officials and other civic leaders.

Micah attended The Ohio State University for undergraduate, graduate, and law school. While there, he served as Student Body President where he represented 40,000 students. Micah was also President of the Ohio State University chapter of Alpha Epsilon Pi and served as a member the Alpha Epsilon Pi international Supreme Board of Governors. In addition to his law degree, Micah has a Doctorate in Higher Education Leadership and Policy from Vanderbilt University. Micah also serves as an Adjunct Professor of Higher Education Law at the University of Louisville.

Matthew P. Shaw

Assistant Professor of Public Policy and Education,
Assistant Professor of Law
Vanderbilt

Matthew Shaw joined the faculty of Vanderbilt's Peabody College in fall 2016 after completed his doctorate in education at Harvard University. Professor Shaw earned his law degree in Columbia in 2005, after which he served for two years as a clerk for Chief Judge W. Louis Sands of the U.S. District Court for the Middle District of Georgia. He practiced law in Atlanta at King & Spading and Schulten Ward & Turner before pursuing his Ed.D. at Harvard, where his dissertation, Shaping the DREAM: Law as Policy Defining Undocumented Students' College Access, addressed several of his research interests, including federal law and education policy and the insularity of minority status.

Jennifer Henson

President
Residential Capital Corporation

A graduate of Wittenberg University class of 1976 and of Alpha XI Delta Sorority. Jennifer has 30 years of experience financing Single and Multi-family projects for a large national lenderJen is President of Residential Capital Corp (RCC). She started Residential Capital in 2003 to assist clients obtain financing for projects providing housing to special needs individuals. All of these projects included Low-Income Housing Tax Credits and some included HUD-insured debt. All the borrowers were non-profits, primarily faith-based. RCC raised over $100 million in tax credit equity and secured permanent loan debt from local lenders.

In 2009, shortly before her term expired as President of the National Housing Corporation of Alpha Xi Delta, Jen expanded service to Greek organizations. RCC has worked with 17 different NPC and NIC groups sourcing acquisition, acquisition-rehab and construction-perm financing totaling over $120 million.
Prior to forming RCC, Jen was Chief Operating Officer of Banc One Community Development Corporation which merged into JP Morgan CDC. Prior to joining Banc One, Jen was Chief Underwriter for Chemical Bank Mortgage. Jen is an accredited underwriter through the National Mortgage Bankers Association. Also during her time at Chemical Bank Mortgage, Jen managed regulatory compliance and traded the fixed rate loan portfolio originations of over $1 billion/month..

Rob Derdiger

Managing Director
Esponda Associates, Inc.

Rob Derdiger is Chief Financial Officer for Alpha Epsilon Pi Fraternity and Managing Director of its real estate company, Esponda Associates, Inc. He has been an active volunteer and board member of a wide range of nonprofit organizations including the Fraternal Housing Association, FSPAC, The Chi Upsilon Foundation, The Beth Emet Foundation, Temple Judea Mizpah, and the Boy Scouts of America. His volunteer efforts lead to him being named one of the 2017 "36 under 36" by OyChicago and The Jewish United Fund. Rob enjoys spending time with his wife Madeline and their dog Watson, taking on home improvement projects, skiing, and kayaking.

Casey Keller

Executive Director
Sigma Kappa National Housing Corporation

The current executive director of the Sigma Kappa National Housing Corporation, Casey Keller is responsible for the overall management and strategic direction of the NHC.

Casey has 25 years of association management experience, having served in executive management roles at the Custom Electronic Design and Installation Association, a trade organization for high-end home electronics, and Kiwanis International, a global service organization. Casey is currently a Gallup-certified Strengths Coach and offers one-on-one and team coaching.

A true champion for youth and leadership development, Casey runs the nonprofit, Be Good 2 Do Good, inspiring young girls ages 10-14 to find their voices through the discovery of their natural talents.
While not working, Casey enjoys yoga, reading, volunteering, and spending time with her family.

Amy M. Hebbeler

Associate
Fraternal Law Partners

Amy is an associate with Fraternal Law Partners. Amy's practice focuses on the issues specific to fraternities, sororities, fraternal foundations and house corporations. Amy's areas of expertise include corporate law, real estate law, tax, and grant making. She is also a regular contributor to the Fraternal Law Newsletter.

Amy is a member of the Cincinnati and Ohio State Bar Associations. She earned her B.A. in History and International Studies from Centre College (2013, cum laude). She then earned her J.D. from Northern Kentucky University Salmon P. Chase College of Law (2016, summa cum laude). While there she was an Associate Editor for the Northern Kentucky Law Review and Vice President of the Chase Chapter of the Federal Bar Association.

Lauren M. Kreutzinger

Senior Manager, CPA
VonLehman CPA & Advisory Firm

Lauren specializes in providing financial statement services and consulting for nonprofit organizations. She is passionate about really getting to know clients and consulting on emerging issues their organization is facing. Acting as a true partner for her clients, Lauren is available to assist clients with questions as they arise throughout the year.

Lauren is motivated by the ever-present challenges presented within the nonprofit industry. She takes pride in establishing longstanding relationships built on exceptional client service. In addition to fostering relationships, Lauren appreciates witnessing the positive impact each organization has on the communities and people they serve.

She makes professional growth a priority and regularly participates in industry-specific events to learn more about nonprofit issues, enabling her to proactively approach her client's needs. Her enthusiasm for her work is evident through the client relationships she's nurtured, and the quality of work she produces.

Outside the office Lauren enjoys spending time with her husband and two sons exploring new parks and trails. She is an antiques enthusiast and never passes up the opportunity to hunt for old treasures. Lauren is lucky to have her family nearby. When they're together you can guarantee a friendly battle over board games or find them sharing stories of recent cooking adventures.

Aaron C. Parker

Vice President
Pennington & Co.

Vice President, Pennington & CompanyAaron has demonstrated success, leading and directing capital campaigns for fraternities nationwide. He is also involved with building strategic partnerships to encourage industry advancement through continued alumni engagement. Prior to Pennington, Aaron worked for the University of Iowa, specifically focused on the new, state-of-the-art children's hospital facility while helping to advance the $1.7 billion For Iowa. Forever More Campaign. Aaron has a passion for helping individuals match their interests to specific funding priorities to facilitate experiences for future members. Originally from Iowa and a Phi Kappa Psi from the University of Iowa, Aaron now resides in Nashville, Tennessee, with his wife, Bethany.

Chris Graham

Director of the Fraternity and Sorority Life
Florida State University

Chris Graham has been the Director of the Fraternity and Sorority Life Office at Florida State University for the past seven years. Chris has led major reform initiatives in the Fraternity and Sorority community to address issues of hazing, diversity and inclusion, belonging, and risk reduction efforts. With almost a decade of higher education experience, Chris is nationally recognized for his unique ability to build partnerships, collaborate, and assist with organizational change management. He has served as a consultant, program reviewer, and speaker for Inter/National organizations and on college campuses across the country. Chris was recently elected as President of the Association of Fraternity and Sorority Advisors (AFA). Chris is the first Black man and first alumnus of a Historically Black College and University (HBCU) elected to serve in that position. He is a proud graduate of Winston-Salem State University and the University of North Carolina at Greensboro. He is a proud and active member of Alpha Phi Alpha Fraternity, Inc.

Jacklyn D. Olinger

Associate
Fraternal Law Partners

Jacklyn is an associate with Fraternal Law Partners. Her practice focuses on the issues specific to nonprofit and tax exempt organizations, including seeking and maintaining tax exempt status, corporate governance matters, grant-making and registration under state charitable solicitation laws. Jacklyn has worked with John Christopher and Sean Callan representing national fraternities and sororities, their chapters, foundations and house corporations. She has conducted sorority leadership consultant trainings and written numerous articles relevant to tax exempt organizations, and specifically, fraternal organizations.

Jacklyn is a member of the Cincinnati and Ohio State Bar Associations. She earned her B.A. in political science from Miami University (2005) where she was initiated into the Alpha Xi Delta Fraternity. She earned her J.D. from the University of Dayton School of Law (2007, summa cum laude). Jacklyn is an active member of the community, currently serving on Alpha Xi Delta Fraternity's Committee on Leadership, as the Vice-Chair of the Junior League of Cincinnati's Finance Committee and on the Board of Directors of GRAD Cincinnati.